



Sustainability and Governance Report

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Version 1.1

Sustainability and Governance Report	1
1. EXECUTIVE SUMMARY	3
2. STRATEGIC CONTEXT	3
3. SUSTAINABILITY APPROACH	3
3.1 Responsible Supply Chains	4
3.2 Logistics Efficiency	4
3.3 Agricultural Impact	4
3.4 Product Handling Responsibility	4
4. GOVERNANCE FRAMEWORK	4
4.1 Governance Philosophy	4
4.2 Leadership Strength	4
4.3 Compliance Standards	5
4.4 Risk Management	5
5. OPERATING MODEL	5
5.1 Global Network	5
5.2 Execution Discipline	5
5.3 Long-Term Partnerships	5
6. IMPLEMENTATION ROADMAP	6
Phase 1: Foundation	6
Phase 2: Optimization	6
Phase 3: Integration	6
7. KEY PERFORMANCE INDICATORS (KPIs)	6
8. CONCLUSION	6

1. EXECUTIVE SUMMARY

Zaman Energy is a Dubai-based international trading company established in 2026, built on more than 15 years of industry expertise from its founding team. Operating across more than 10 countries, the company focuses on diesel, base oil, bitumen, and fertilizers.

This report defines Zaman Energy's sustainability and governance framework, designed to ensure disciplined growth, responsible trading practices, and long-term value creation. The approach is structured around three core principles: operational reliability, responsible sourcing, and governance discipline.

2. STRATEGIC CONTEXT

Global energy and commodity markets are undergoing structural shifts driven by regulatory pressure, supply chain volatility, and increasing demand for transparency and traceability.

Key market dynamics include:

- Increased focus on environmental and emissions accountability
- Higher geopolitical and logistics-related supply chain risk
- Stronger requirements for compliance and counterparty transparency
- Rising demand for reliable agricultural inputs to support food security

Within this environment, trading companies must operate as disciplined intermediaries that ensure reliability, efficiency, and compliance across global value chains.

Zaman Energy positions itself as a structured and execution-focused trading platform delivering consistency across volatile markets.

3. SUSTAINABILITY APPROACH

Zaman Energy's sustainability model is built around practical, trade-relevant ESG principles.

3.1 Responsible Supply Chains

The company prioritizes verified suppliers and counterparties to ensure compliance with applicable international trade standards, including regulatory, environmental, and operational requirements.

3.2 Logistics Efficiency

Although not a producer, Zaman Energy contributes to reduced inefficiencies in global trade flows by optimizing shipment planning, improving coordination across supply chains, and minimizing unnecessary logistical fragmentation.

3.3 Agricultural Impact

Through fertilizer trading activities, the company supports agricultural productivity and food security by enabling stable access to essential inputs that contribute to soil health and crop performance.

3.4 Product Handling Responsibility

All traded products, including diesel, base oil, bitumen, and fertilizers, are managed in compliance with international handling, transport, and storage standards to ensure safety and regulatory alignment.

4. GOVERNANCE FRAMEWORK

4.1 Governance Philosophy

Zaman Energy operates under a governance model centered on transparency, accountability, and controlled risk-taking. Decision-making is structured to ensure commercial discipline and compliance with global standards.

4.2 Leadership Strength

The company's leadership team brings over 15 years of experience in international energy and commodity trading, with deep market knowledge and established global relationships.

4.3 Compliance Standards

The company enforces strict adherence to:

- Anti-corruption principles
- International sanctions compliance
- Contractual integrity and documentation standards
- Counterparty verification procedures

4.4 Risk Management

Risk management is embedded into all trading activities and covers:

- Market price volatility
- Counterparty credit exposure
- Geopolitical and regulatory risks
- Operational and logistics risks

5. OPERATING MODEL

Zaman Energy's operating model is built on three capabilities:

5.1 Global Network

A diversified network spanning more than 10 countries enables flexible sourcing and distribution across multiple markets.

5.2 Execution Discipline

Strong focus on contract execution, timely delivery coordination, and reduced operational friction across transactions.

5.3 Long-Term Partnerships

The company prioritizes sustainable commercial relationships over short-term transactional trading, ensuring continuity and trust with partners.

6. IMPLEMENTATION ROADMAP

Phase 1: Foundation

- Establish governance and compliance structures
- Standardize onboarding of suppliers and counterparties
- Implement documentation controls

Phase 2: Optimization

- Improve logistics coordination efficiency
- Strengthen risk monitoring systems
- Enhance operational transparency

Phase 3: Integration

- Introduce measurable ESG indicators
- Develop reporting frameworks
- Align sustainability practices with commercial strategy

7. KEY PERFORMANCE INDICATORS (KPIs)

Performance is monitored across:

- Trade execution reliability
- Delivery performance consistency
- Counterparty compliance rates
- Risk exposure concentration
- Operational dispute frequency

8. CONCLUSION

Zaman Energy is committed to building a disciplined, transparent, and resilient trading platform within global energy and commodity markets. The company's governance and sustainability

framework ensures responsible growth while maintaining operational efficiency, compliance, and long-term value creation.